



**Evolving Gulf Environmental Systems Co. W.L.L.**  
**شركة الخليج المتطورة للأنظمة البيئية ذ.م.م.**

**(ENVOYSYS) Environment, Health and Safety (EHS) Policy**

Evolving Gulf Environmental Systems Co. W.L.L. (ENVOYSYS) is one of the leading companies in Kuwait in the field of Used Oil Reclamation, Sludge treatment, Soil Re-mediation, Oil Water Separation, and Oil Sector services.

Evolving Gulf Environmental Systems Co. W.L.L. (ENVOYSYS) is committed to carry out all its work with focus on Health and safety of our employees, contractors, visitors, and surrounding community as well as protection of our Environment is our main objectives.

**Key commitments to the policy are:**

- Envosys maintains high standards of Environment, Health and Safety (EHS), as per international and local law and regulations.
- Enhance Awareness of Environmental Protection in an environmentally friendly manner.
- Envosys shall take care of all concern with respect to Waste handling disposal management system.
- Company aim to achieve ZERO Accidents with implementation of environment, health and safety management system.
- Minimize pollutant & effluent discharge levels by doing our best to control.
- Maintain all the pollution elements below the approved international and local limits.
- Implementing an Integrated Management System which incorporates the requirements of ISO 14001.
- Setting and reviewing environmental objectives and targets to drive continual environmental improvement.
- Developing the environmental awareness of employees through effective education and training.
- Identify all health and safety hazards and environmental aspect, evaluate associated risk and implement Controls to minimize the risks and monitor such risks.
- Communicating and ensuring that others who work for the company, such as subcontractors, adhere with the company's environmental policies and procedures.
- Investigate and learn from past incident and historical practice.
- Maintain and practice emergency response plan to protect our employees in the event of an incident.
- Maintain high standards of cleanliness and housekeeping.

It is the responsibilities of all employees and sub-contractors engaged by the Company are required to adhere with the prescribed safe systems of work within the company's EHS System, with the aim to prevent all types of incidents and pollution.

Every (ENVOYSYS) and contractor employees shall be committed to this goal.

**Jassim B.Y. AL Majid**  
Chairman & Managing Director.

Date: 11/08/2015

Rev: 1

Doc No: ESP-03